



# 2024

## LEADERSHIP PROGRAM

HELPING YOU  
REACH YOUR  
FULL POTENTIAL



Turner & Townsend



## ABOUT THE PROGRAM

Developed by a team of passionate women in the construction and property industry, the NAWIC LDP empowers women to confidently manage unconscious bias behaviours and effectively lead teams.

It is the first program of its kind in SA that combines the world-leading research from Dr Brené Brown and practical techniques that address the unique complexities and challenges faced by females working in traditionally male-dominated fields.

The program is broken up into four modules to help women to understand “self” by identifying key strengths and personal values.

Participants explore four skills of future leaders including shame, vulnerability, courage and empathy. They learn how to communicate for success, make people accountable, deal with conflict and navigate difficult conversations. They learn to build trust, set boundaries, expand influence and learn how to set goals and deliver powerful feedback.

In addition, we are taking your leadership to the next level with a Hacks for Her ‘Write your own Career Story’ workshop delivered by Anna Lee!



## WHY IS IT DIFFERENT?

This is a unique opportunity to explore what it takes to be an effective leader within the property and construction industry.

This program will expose you to some of the industry's highly regarded and forward-thinking leaders. Utilising a ‘safe space’ to discuss real-life leadership challenges, participants can maximise the knowledge and experience of others to find honest, proactive, cutting edge and tested solutions whilst building those vital long-standing relationships.

We recognise juggling work and family commitments is a challenge. That’s why we deliver your learning over 6 months with a combination of on-job learning experiences and networking.

Modules are short, gritty and enable skills taught to be effectively implemented in the workplace and real-life scenarios to be workshopped in a safe and supportive coaching and learning environment.

*“I learnt that my values guide me as a mentor and that being vulnerable is not a sign of weakness”*




## OUR PROGRAM FACILITATOR

Anna Rinaldo is the Director of AR Consulting and Collective Courage. Her passion is aligning strategy and people through courageous conversations, values-based leadership and fortifying teams through change.

With a background in psychology and a member of Dr Brené Brown's global Dare to Lead™ Facilitator (CDTLF) team, Anna works at an executive, individual or team level to create confident leaders, courageous cultures and innovative workplaces.

Anna has international experience working with Shell Oil International and PricewaterhouseCoopers. More locally her clients include Santos Ltd, SA Water, Fulton Hogan, PricewaterhouseCoopers, Australian Submarine Corporation (ASC Pty Ltd), Telstra, Supreme Court Victoria, Wine Australia and Commonwealth Bank.



## WHAT'S INCLUDED

- Understanding Self: Identify key strengths, opportunities and values that guide you
- Brave Leaders: Explore Brené Brown's research and 4 skills of Future Leaders
- Communicating for Success: Hold others accountable and navigate difficult conversations
- Building Trust: Learn how to set boundaries, build trust with others and expand influence
- Goal Setting and Powerful Feedback: Set performance targets and coach others to achieve success

Plus! A bonus workshop - write your own career story

*"The NAWIC Leadership Program has been pivotal in my personal and professional development. It facilitated a powerful shift in awareness that has empowered me to take risks and embrace challenges. I highly recommend this course to all."*



## PROGRAM DATES

The program will run from June to October 2024.

To participate, you need to be able to attend the below sessions in person. All program information and group collaboration will be managed through NAWIC Teams.

### Meet and Greet

- 12th June 2024, 5:00 pm - 7:00 pm
- Turner & Townsend, Level 12, 19 Grenfell St Adelaide

### Module 1 & 2

- 3rd July 2024, 9:00 am - 5:00 pm
- AIA, Level 2, 15 Leigh Street, Adelaide

### Module 3

- 5th August 2024, 9:00 am - 5:00 pm
- AIA, Level 2, 15 Leigh Street, Adelaide

### Module 4

- 2nd September 2024, 9:00 am - 1:00 pm
- AIA, Level 2, 15 Leigh Street, Adelaide

### Hacks for Her Workshop: Write your own Career Story with Anna Lee

- 22 August 2024, 3:00 pm - 5:00 pm
- AIA, Level 2, 15 Leigh Street, Adelaide 5000

### Graduation

- 14th October 2023, 5:00 pm - 9:00 pm
- Zenith Interiors, Level 2, 211 Pulteney Street, Adelaide

### LDP Alumni Networking

- 20th June 2024 5.30 - 7.00 pm
- Howling Owl, 10 Vaughan Pl, Adelaide



## CRITERIA

The LDP is tailored for women in senior or emerging leadership roles who are invested in developing their leadership capability. It is suitable for those with 5 plus years experience and brings together a diverse range of roles, backgrounds, sectors and services.



## COST

The NAWIC SA LDP is open to NAWIC members. Not a member? [Join now](#) by visiting our website.

**Members: \$1950 plus GST per person**

Payable by credit card.

The price includes your leadership assessment, workshops, program material, networking events, a copy of Dare to Lead™ by Brené Brown and all food and beverages.

In addition, you will walk away with a brand new personal network of leaders across all aspects of the industry.



## REGISTRATION

### Registrations close:

Friday 31st May 2024

### Program commencement:

Wednesday 12th June 2024

All registrations will be reviewed in line with the program criteria. Confirmation and program dates will be sent to participants by COB Friday 7th June 2024.

### Please note:

Numbers are limited to ensure you get the most out of the program.

VENUE SPONSORS



## PROGRAM SPONSOR



## CONTACT US

If you have any questions about the program, please contact:

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